



Job Title: On-Call Challenge Course Facilitator

Reports To: Executive Director

Location: Cedar Canyon Camp, 5130 Memorial Road, Rapid City, SD 57702

Salary: DOE

On-Call Challenge Course Facilitator

Position Summary

The On-Call Challenge Course Facilitator supports Cedar Canyon Camp's mission by delivering safe, engaging, and meaningful adventure experiences. Responsibilities include assisting with inspections, setup, facilitation, and debriefing of activities such as high ropes, low ropes, zip line, climbing wall, paintball, skeet shooting, and team initiatives. Training is provided.

Facilitators foster teamwork, trust, and personal growth while upholding the highest standards of safety, professionalism, and hospitality.

Key Responsibilities

- Conduct daily inspections and ensure safe setup/takedown of challenge course elements.
- Facilitate all activities listed above to be in alignment with program goals.
- Lead reflective discussions to support group growth and learning.
- Maintain safety, cleanliness, and adherence to emergency procedures.
- Collaborate with staff to plan, facilitate, and debrief group experiences.
- Complete required paperwork and incident reports.
- Represent Cedar Canyon Camp's mission and values with professionalism.

Qualifications

- Must be 18 years or older.
- Experience in experiential education, outdoor adventure, or challenge course facilitation preferred; training provided.
- Strong communication and interpersonal skills; able to work with diverse groups.
- Calm, effective response in emergencies; commitment to safety and hospitality.
- Flexible availability, including weekends and evenings.

Physical Requirements

- Ability to climb, belay, and work at heights up to 50 feet.
- Ability to lift 50+ lbs and work outdoors in varying weather conditions.

Note: This is an on-call position with hours based on group needs and scheduling; no minimum hours are guaranteed.